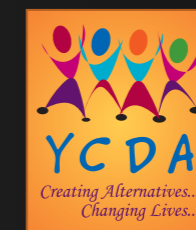


2016-17 ANNUAL REPORT

This Report Carries the Key Activities
and Results of the Year 2016-17
by YCDA in Odisha



**Youth Council for
Development Alternatives**

Creating Alternatives... Changing Lives...

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Message

This is my pleasure to present this Annual report to you and bring your knowledge towards the holistic impact we have achieved over a period of time. Of course your contribution has not only helped the children and their family members to change their lives but has built the healthy, effective and efficient impact on them. This year we have seen a major shifting in the field of child rights especially participation and protection, apart from it the livelihood generation among the deprived families and finally the role of the state government and civil societies in their deliberation and responsibility.

The year 2016-17 is a year of change for the organization in its approach, structure and governance norms. Over the journey of 24th year, YCDA has taken new initiative based on the debate and discussion of the core groups. The major highlights of the programmes are scaled up through the advocacy initiatives. Various programmes like YCDA recourse centre, Managing migration through promotion of migration information resource centers Influencing government for promoting ICPS, Family Based Alternative Care in the state of Odisha, provoking for child centric advocacy for quality primary education, child protection child participation programmes and promoting alternative livelihood intervention for the backward and oppressed mass in both Boudh and Bolangir District under BRLF has contributed a lot to one step forward. During this year, the existing programmes have been critically reviewed and follow-up action has been taken.

To work close with the district administrative and joint intervention on issue based work has encouraged us to get the reorganization and appreciation. We look forward with new hope to have the strength for going the extra mileage and continuing to speak up for those who can't speak for themselves.

All these have been made possible by the contribution of larger numbers of volunteers, teachers, resource persons and funding partners who have committed towards their support. It's my special pleasure to thank all above including my committed staff of YCDA who have made all these meaning full.

Yours,

Rajendra Meher
Secretary-Cum-CEO

PHOTO GALLERY



About YCDA

YCDA is a voluntary organization established in the 1993 and then was registered under Societies Registration Act and Foreign Contribution Regulation Act (FCRA) in 1993 and 1997 respectively. Since the inception organization devotes its time, skill, knowledge and commitment towards development of oppressed masses in the society with a group of experienced and trained social workers.

The major thrust of the organization is to initiate field-based intervention for sustainable changes in the socio-economic conditions. YCDA manage with a General Council which is regarded as the supreme policy making body. The general council meets in its scheduled norm and transacts various businesses. The executive council members sit from time to time and look in to the internal governance and broader organizational affairs. YCDA is governed by a set of policies developed in participatory manner and review periodically. HR policy, Gender policy and Child Protection Policy are some of the policy documents at present in practice. YCDA is a member in Credibility Alliance and compliances its norms regularly.



Vision

Sustainable improvement in the socio-economic status and self-reliance of disadvantaged community.

Mission

To enable children, Young People and marginalized communities in Odisha for a sustainable future with improved socio economic and family situation through a joint action with their communities and service providers.

Objectives

- To enable children to have access to quality primary education including life skills and livelihood skills.
- To empower children to feel safe and protected from discrimination, maltreatment, neglect and any forms of abuse.
- To strengthen families that will enable children and young people to grow in a safe, secure and economically stable community.

Strategy

Direct action: Work with children and young people and vulnerable families in the community.

Strengthen community based system and groups: Work with Panchayat Raj Institutions; Self Help Groups; School Management Committees (SMC), Village Child Protection Committees (VCPC), Children's Clubs, Youth Clubs and Farmers club.

Lobby and policy influencing: Focus on translate policies in to action, lobby for pro peoples policy and influence good governance and strengthen various statutory bodies at Village, District and State.





CHILD RIGHTS

YCDA as a volunteer Organization works for promoting child rights and child protection with an ethics and believes of Convention on the Rights of the Child under UNCRC giving priority on the holistic development of the child with the hope to be more objective, credible and efficient in denouncing human rights violations in worldwide than the highly politicized. Since started, YCDA has focused on the Rights of the Child in all level, implements various programmes to ensure that Children will have their rights to an adequate standard of living, health care, education and recreation and participation through a dignitary life. Under the thematic area of child rights YCDA has taken various programmes to give safeguard and protection to the child from abuse, neglect, exploitation and discrimination. Facilitate the children to play; constructive child rearing behaviour, right to participate in communities that includes children's involvement in community programs, activities, and involving children as decision-makers. With these objectives the following programmes have been implemented during the year 2016-17. With the support of Edukans Foundation, SKN, Global Giving, KidsRight, Meljol and CIAI the following programmes have been implemented in both Boudh and Bolangir districts

Major Programmes Under Child Right Themes

- Integrated Child Protection Project
- Alternative forms of Care for children out of parental care
- Resource Centre on Alternative Care
- Child Savings and Financial Education
- STAR School (Quality Primary Education in the RTE framework)
- Childrens Alliance for Realisation of Child Rights
- Urban & Rural Child Protection Project Foster Care for 100 Orphan Childrens in India



Right to Development

Under the rights of development aspects, YCDA has been targeted to reach out 45500 vulnerable children including the depraved children looking after their education. In the context of primary education of the children, YCDA has been continued the programmatic approach. Strategically the programme was planned to increase the opportunities for the underprivileged children with services of basic quality education around 550 villages in both Boudh Bolangir and Nuapada districts of western Odisha region in the State. Major approach is to building a strong civil society network from micro to macro level and advocacy for policy level changes. Whenever we talk for the overall development of the children YCDA has focused on the financial literacy of the children including the life skill and livelihood skill education.

Major Activities are taken under the Right to Development Aspect

- Main streaming socially excluded and drop out children in formal education
- Formation and strengthening of children club/children cabinets.
- Capacity building of children on life-skill.
- School beatification and Remedial class for the slow Lerner and special Sunday class for the children leaders
- Life-skill and Vocational education for dropout youths.
- Child Savings & financial literacy
- Teachers Training on classroom management and multiclass room teaching
- Strengthening and capacity building of SMC with training and handholding support
- Advocacy for influencing policy

Achievements

- 24578 numbers of under privileged children are continuing their education in primary school and retained in the formal school
- The remedial class has been reached out to 1002 numbers of slow learner children in the operational areas of both Boudh and Bolangir district identified by the government authority and increased their learning level of reading, and writing skill
- 450 numbers of irregular and non-school goers children have been mainstreaming in the formal school and going to school regularly
- 250 drop out children have been enrolled in the age appropriate class as per the RTE in the formal school and continuing their education
- 500 numbers of SMC have been activated and monitoring to the primary education with regular meeting, 300 teachers have been trained on the class room transaction and multiclass room teaching who are following the process during the class room teaching
- 24500 school going children have learnt the concept of savings and opened their individual accounts and continued their savings from their pocket money. Children have learnt the saving of water, electricity, avoiding un necessary wastage of papers and environment
- Children have been able to save 1450450 rupees in the saving accounts in the nationalize banks and using the money during the emergency time and working as a change makers for their parents to avoid the unnecessary use of electricity and wastage of water
- Leadership has been developed among the 450 children and 245 children clubs are doing their regular meeting, preparing the micro plan for their village and advocacy for the child rights and education for their school



Right to Protection

Under the rights of the protection for children, YCDA has been targeted to create a safety net for the deprived and vulnerable. So far the child protection is concerned the children's vulnerabilities and exposure to violations of their protection rights remain spread and multiple in nature. The manifestations of these violations are various, ranging from child labour, child trafficking, exploitation and many other forms of violence and abuse. With an estimated 6500 children engaged in various occupations. Even the Orphaned and vulnerable children/ children without parental care often have a long trail of painful experiences. Children who have lost one or both parents due to illness, accident, and conflict or of children whose parents due to circumstances are not able to care for them live a painful life. Children without parents are sent to orphans hostel either or left with family members. In spite of ICPS the state does not have any special programme to deal with the child whose parents are not with the children due to various reasons. The hostels or orphanage are not adequate to accommodate the need of the child and more likely to have negative effects on child development, no matter how well they are. Studies shows that children need a home like environment to grow and develop. Thousands of the children considered as CNCP are living in a difficult situation and many a times they are victimized of abuse, neglect and tour herd. To ensure their rights and to make safety nets for the children the following activities are taken

- Training to VCPC on child rights and child protection
- Orientation to the VCPC on child marriage and POCSO act 2012
- Training to VCPC on ICPS and vulnerability assessment
- Need base support to the CNCP children
- Family based care support and sponsorship support to the family
- Training to Adolescents for the child marriage and child protection, SR and HR
- Help desk and community policing, parent circle meeting, Sakti circle meeting capacity building for the PACT mothers for the community policing
- Convergence and coordination among the line department and access to basic services and social security services
- Community /family based rehabilitation of Orphan and vulnerable children.
- Ensure nutrition, education, health and protection of OVC children.



- Develop individual care plan & home study report
- Capacity building of stakeholders and duty bearers on Alternative forms of child Care
- Family strengthening of caregivers association.
- Life skill and family life education

Achievements

- 326 numbers of VCPC have been activated and developed their capacity towards the child protection.2540 VCPC members have been improved their skill and knowledge on child protection and child rights
- 326 numbers of VCPC have been taken resolution not to entertain the child marriage in their concerned village and able to resolve the 25 numbers of child marriage cases in their areas
- 150 VCPC members have gained knowledge on POCSO act 2012 and reporting systems against the child abuse
- The VCPC have been oriented on the alternative care and family based care for children out of parental care
- 550 numbers of Individual care plans for the deprived children have been developed and periodic review taken in the coordination and collaboration of VCPC and children
- 1550 children have been rehabilitated in the different care arrangements (Foster care, kinship care and after care) with sponsorship support in their respective families
- 570 adolescent boys and girls have been trained on the SR and HR, gained knowledge on their growth and development of their social and physical changes, behavioural practices and practice of health and hygienic during the menstruations
- 56 numbers of PACT mothers are working as a safety nets for slums of both urban and rural areas and addressing the child protection and child abuse cases in collaboration with line department like SJPU,CWC and DCPUs
- The sakti circle for both Junior and senior have been reached out to 750 girls who have been trained on the child rights and self protection and now working as the change makers for the community girls and adolescents
- The stakeholders and duty bearers are well trained on the child protection and child rights
- The care giver association is working as a guide and mentor for the care givers in terms of monitoring, to the families where the CNCP children have been rehabilitated and families who are continuing entrepreneurship, business plan and some income generation activities for the family well beings
- Cumulatively on an average 4500 vulnerable families have got access at least 3 numbers of government sponsored social security schemes and ultimately contribute to their children rights
- 179 children who were engaged as child labour and domestic workers have been rescued and enrolled in the formal school

Right to Participation

Under the rights of participation aspects YCDA has taken into consideration to the views of the children are still not being taken into consideration to ensure child participation. The adults (often only the head of the family) are the only one in the family who takes all decisions in matters pertaining to food, dress and education etc. The involvement of children in the decision making process at the household level and at the community level is negligible. However, attempts have been made by the civil society organizations to ensure child participation and respect for the views of the children through formation of children alliance from village to state level, forums, child reporters and conducting mock parliaments, debates, quizzes, festivals and competitions on social and developmental issues. YCDA is basically focused towards the child participation in different forum started from the community to the national level. It will create an opportunity for the children of the rural area of Orissa to understand their rights realize it and share their own view in different forum. To ensure the quality participation of the children the following activities are taken

- Formation and strengthening of children club and children cabinets.
- Child centric micro Plan development and action taken
- Implementation of RTE ,ICPS with the effective participation of the children representatives
- Capacity building of the child representatives on ICPS and their role
- Advocacy for influencing policy
- Interface with the policy makers for policy influencing
- Sensitization workshop and training to duty bearers on the child participation
- Establishing the child reporting system

Achievements

- 208 numbers Panchayat level children leaders have been trained and actively participate in the different forum including the SMC meeting, VCPC meeting and district level children alliance
- 100 numbers of micro planning have been prepared with the participation of the children leaders and action plan taken with the participation of the children leaders
- Various under construction works in the school and AWC in their villages have been activated and constructed due to the active participation and advocacy for the children forum
- The duty bearers and stakeholders have been prioritize to consider the views of the children and giving the space to present their views in both Panchayat and district authorities
- Children have made their state level and district level alliance for policy reformation and advocacy

Right to Survival

SO far the right of survival is concerned a child's right to survival begins before a child is born. According to Government of India, a child life begins after twenty weeks of conception. Hence the right to survival is inclusive of the child rights to be born, right to minimum standards of food, shelter and clothing, and the right to live with dignity. The first responsibility of state is to give care facility and to provide developmental experiences for children within a setting which also affords adequate food, clothing, shelter, safety and education. An accompanying responsibility is the support and maintenance of family relationships. A primary function of every residential child care facility shall be to work with children and their families, to help them utilize and expand upon strengths within the family, and to assist in family reunification efforts. YCDA has taken its initiative to ensure the survival for the children taking the following activities.

- Need based support to the vulnerable children based on the need assessment
- Repair and construction of Houses for the vulnerable family
- Family strengthening and linkages with social security schemes
- Health camps and nutritional support to the children
- Family sponsorship programme
- Facilitate to access birth registration certificates



Achievements

- 450 vulnerable children have access the food subside and health benefits as per the need assessment by the community itself
- 1450 children who had not got their birth registration certificates have now got the certificates
- 24 families livening in extreme dilapidated condition have been able to re construct and repair their houses with the financial support
- 450 children have got the regular health check up and free of cost medicine to recover their acute diseases YCDA resource centre on education and alternative forms of child care





Capacity Building Stream of YCDA

YCDA Resource Centre with the partnership with Kinderpostzegels, The Netherlands and Edukan Foundation has been working for promoting alternative forms of child care programme and quality education under RTE through the research, documentation, capacity building and advocacy through advocacy and micro demonstration. The major intervention of YCDA is to marshal the issue of children who are without parental care or children who are separated from their parents and often living in difficult circumstances and deprived to get primary education through strengthening the mechanism. YCDA is closely working with the W&CD department, government of Odisha for creating an environment where the children will have a family based care with the framework of JJ Act and ICPS. YCDA has promoted a resource pull to give hand holding support to the stakeholders in the area of child protection and education under the frame work of UNCRC.

- Activity taken under the Resource centre
- Training to CBOs on alternative forms of childcare,
- Training of trainers (TOT) on comprehensive sexuality education
- Training of Trainers (TOT) on quality education and class room transaction
- Research and study on comprehensive sexuality education knowledge among the stakeholders and duty bearers
- Documentation and dissemination of IEC materials among the stakeholders



LIVELIHOOD & FAMILY STRENGTHEN

YCDA believes that livelihoods perspective encourages a broader understanding and examination of factors, institutions and processes that can explain the differing success with which rural households make a living permits and bringing together of more sectoral approaches which tend to focus on a single aspect of rural livelihood systems. The success of the livelihood strategy undertaken by the family will be determined by Livelihood resources owned by the family .Livelihood assets or family resources consist of five aspects: financial capital, human capital, physical resources, social resources, and natural resources. The condition of natural resources and human resources will affect the way how families do their living strategy.

Taking this issue as concern YCDA has taken this as cross cutting theme in the context of child rights and child protection. We believe that nless and until the family come out in a sustainable development is kind of coherent and effective grass roots execution for the deprived and socio economic backward families to bring them in upheaval or make them good process. So far the farm hand is concerned YCDA has put effort to bring the Sustainable Livelihood development option among the marginal farmers, considering the supportive policy frame work with proper establishment of cross-sect oral links.

Keeping the economic issues in the mind, YCDA continues its initiation of various programmes under the livelihood themes with the support of Bharat Rural Livelihood Foundation (BRLF) and TATA Trust aiming to strengthen community-based organization , empower marginalized tribal & other backward community and enable them to enhance their food security, increasing their incomes and improve their quality of life through natural resource management, sound agricultural practices and create access to government schemes & facilities. Project also aims to create a cadre of volunteers, which will help the community to get access to basic services, relevant information, to develop linkages and convergence with appropriate line dept in a sustainable way. Another thrust of the project is to empower women in agriculture by strengthening community institutions of poor women farmers and leverage their strength to promote sustainable agriculture. Apart from that Community Based Functional Literacy Programme (CBFL) has been taken in Kantamal Block under Boudh District with the Supporting agency of TCS and Technical partners DF, Bangalore.

Major Programmes Under Livelihood Theme

- Integrated Sustainable Rural Livelihood (ISRL)
- Managing migration initiative
- Community Based Functional Literacy (CBFL)



Activities Taken

- Base line of individual HH survey including demography, land holding pattern, cropping pattern, marketing of agriculture products, migration status and status of implementation of government schemes and programs
- Capacity building to strengthen community voice and dialogue to access entitlements to drive their livelihood and social security.
- Facilitate to ensure Food security of the resource poor community with diversified integrated measures.
- Handholding support to reduce proportion of poor household through agriculture, soil and water conservation.
- Capacity building of elected Panchayats representatives on issues related to livelihood entitlements.
- Facilitate the employable skills and market access to enhance livelihood among marginalized and resource poor communities.
- Institutions building and strengthening people's organizations like FPOs, SHGs and federations including left out households providing technical and other financial support
- Organized sensitization program and demonstration on government flagship programs with interface of government officials and community for better access to government schemes and programs
- Trained and facilitated sustainable agriculture practices like SRI, line transplantation, non pesticide management and integrated farming
- Consultation meeting with PRI Members to know about migration status of respective Panchayat and appraising set up MRC for providing various facilities to the Migrants.
- Develop Capacity of the migrant workers various issues related to migration, like occupational, sexual health, financial literacy and various social security measures.
- Mobilize elected Panchayat representatives and government Department on the issues related to migration and entitlements eligible for the migrant's workers.
- Trained the potential rural literate youth on various markets oriented and help them to enter into livelihood generation venture with confident.
- Establish network and contacts at destination level with various stakeholders related to migration issues and develop a mechanism for giving the emergency support to the migrant workers at the destination point.
- Establish MRC in Panchayat office to provide emergency support left behind migrants' family members and migrants like health, linkage, information about job opportunity.



Achievements

- During this year 37 new SHGs have been newly formed and 107 existing SHGs are strengthened. An amount of Rs 26, 05,000.00 financial linkages has been done for 21 SHGs engaging entrepreneurship activities.
- Capacity building programme organised for 753 SHG members, 210 JLG members, 71 PRI members and 30 FRA committee members.
- 360 numbers of awareness generation activities have been conducted as a result of which 2248 HHs are linked with different social security schemes and entitlements.
- Created sustainable farm and non-farm livelihoods opportunities towards improved food security & reduced vulnerability fro 35 numbers of farmers group who have been formed and 20 numbers training conducted for the representatives of FGs on sustainable agriculture practice.
- During this period 1168 HHs undertook pulses & oil seed cultivation in 478 acres of land by accessing inputs from agriculture department.
- On pilot basis 220 HHs undertook non pesticide based agriculture in 160 acres of land. 427 HHs practiced kitchen garden access seed support from agriculture department worth of Rs. 76, 250
- 100 social mapping completed and findings came out as 52% households are being migrated to various states. Out of 1374 house hold, 703 House hold are being migrate for long term and short term basis
- 20 no. of migrants identified for the linkage into social security schemes, among of them, 12 no. of migrants were renewal CWB and 8 no .of migrants for PMSBY.
- During one year total 7188 numbers of learners have been literate through CBFL programme.
- During the project period total 1834 numbers of learners have been successfully attend the NIOS examination, which was conduct by Sarba Sikshya Abhiyan.
- Learners were able to read, write and know about various social security schemes and able to transact their own business at Banks, Post office and Market.
- Learners club, CBFL committee has been played an important role for continuing the study at village level

COMMUNITY HEALTH

It is fact that in developmental literature the effective service delivery, is the essence of Good Governance and a cooperative effort which can be realized through partnerships only. The planners, executors, change agents and the civil society organizations have come to the consensus that Govt. alone cannot achieve the goals of inclusive development; and, partnership with community and peoples' organizations will go a long way in launching a comprehensive strategy for delivery of services. The rural Health Programme initiated under National Health Mission offers a wide scope for such partnership in delivery of health services to the disadvantaged and hither to excluded sections at the bottom level of population.Taking the multi-dimensional approach for realization of these objectives viz. preventive, curative, referral and extension of outreach services YCDA has taken the preventive steps creating awareness and capacity building for the stakeholders prioritizing the community involvement. YCDA facilitates the Curative services to provide in the health centres which can be easily accessible to the people. To add on this YCDA has been working in the area of community mental health programme targeting the 452 PWMIS in Boudh district with an objective of building awareness , Provide psycho-social education to PWMIS and their family member ,family counseling ,advocacy for treatment and medicine ,strengthening family support group ,provide financial for income generation activities , and medicine support. To activate the service providers like (AWW.Asha workers and ANM), YCDA has taken the pioneer role to building their capacity through different training modules provided by government of Odisha.



Activity Taken

- Identification of new PWMIs .Follow up visit to the PWMIs.
- FSG formation and strengthening ,Refer for treatment, Provide medicine support ,Provide financial support for income generation activities
- Provide psycho-social education to the PWMIs , family and community people .Media mobilization to ensure PWMIs rights
- District level advocacy for PWMIs issue, establish linkage with PWMIs family and district administration.
- Training to ASHA workers AWW, and ANM for the common nutrition and health programme of NRHM

Achievements

- Out of 452 PWMIs 238 have been come out to the stable condition .214 are under treatment and taking regular check with government sponsored medicine
- 412 no of ration card issued to the PWMIs among them 13 families have accessed widow pension 16 families have got IAY,9 numbers of family got PLO card.
- 125 PWMIs have got the disable certificates, 85 PWMIs have got disability pension,3 PWMIs have been enrolled in 10 kg subsidiary rice.305 PWMIs and their family have been enrolled in WASH programme.
- 356 numbers Of ASHA workers ,AWW and ANMs of Boudh district have trained on nutrition and community health services and their response to them



EMERGENCY RESPONSE

Odisha is vulnerable to natural disaster due to the geo climatic condition. Flood, cyclones, draught, forest fires are a routine affair. As a result, the state suffers from innumerable miseries by way of loss of life, property and damage to the infrastructure. In Boudh district, every year hundreds of villagers lost their belongings due to forest fire as in the rural areas people used to live in thatched house and reside closed to forest. Get a concrete house with a permanent structure still a dream of many poor people. Even if Children are a special population when considering Emergency preparedness and many resources are directly focused on supporting them."Preparing for disaster helps everyone accepts the fact that disasters do happen, and provides an opportunity to identify and collect the resources needed to meet basic needs after disaster.To help people assess what threats might be in order to augment their emergency supplies or improve their disaster response skills, YCDA has been working to address the emergency response with the support of CIAI an external agency from ITALY for more than 70 families rendered homeless in a major fire mishap in the project area (Jhankarpali village of Sagada Gram Panchayat) of Boudh district on 25th April 2016

More than 70 families rendered homeless in a major fire mishap in the project area (Jhankarpali village of Sagada Gram Panchayat) of Boudh district on 25th April 2016. Baring three houses, the fire has engulfed the entire village. Over 150 rooms were gutted and all belongings were reduced to ashes. The fire, which is said to be broke out from nearest forest at about 01.30 PM, engulfed the houses within few minutes and the victims could not save anything except the clothes they had wearing. No household property belonging to anyone could be saved. People lost their food grain, kitchen utensils and cloths. Children lost their textbook and all study materials. People took shelter under the tree with 48-degree heat wave. Children and older were the worst affected.

Support Given

- Three days community kitchen and essentials dry food (wheat, sugar, flat rice, candle, matchbox, biscuits) has been distributed to all 100 numbers of affected families
- Cooking Utensil set distributed to all Victim's family
- 1no of Pot provided to each family for storing the drinking water. Water tanker has been mobilised to supply drinking water
- 2 nos. mattress has been distributed to each victim's family
- Notebooks, Pencil, Pen, Eraser, Pencil box, Dictionary, Geometry box, School Bag etc. have been supported to children.



FUNDRAISING & SUPPORT

YCDA has been promoted a group of potential people to mobilize funds for the pro poor and vulnerable children to rehabilitate them in a family based care can taking the partnerships of individuals and service providers. These grants are usually earmarked for a particular project. YCDA applies for individual donors by submitting proposal and provides reports and other feedback to the donors. Through building partnerships with our donors, we are able to hold strategic dialogues with them, and help to influence the allocation of funds aid in the interests of the poorest and most vulnerable children. YCDA aims to ensure that the rights and needs of poor children & peoples are put at the center of global debates on critical issues such as livelihoods, education, food security and economic development, by bringing the voice of these vulnerable categories into the forum.

All we are agreed that the family is the best place for a child to grow and develop. Every child has a right to have a loving and caring family. Alternative care is the ultimate solution where a child has the community-based care arrangement. It has a bitter experience that for orphans and other vulnerable children who are not under the custody of their biological parents live a discriminatory life or a painful life that we cannot ignore. Taking the issue of institutional care is concerned, only the alternative care or a family based care can be the solution to give care for those children who are living without parental care. To address the above issues YCDA has been initiated the Global giving programme and Surakshya programme to facilitate 100 such orphan and vulnerable children to place in different families and guaranteed that they would access free & compulsory education, at least two squire's of nutritious meals and basic health care facilities. Objectively we are promoting the Surakshya programme and generating the fund for these children to live a life with full of joy, happiness and dignity.

- Facilitating Family focused care arrangements
- Regular Followup visit to families
- Initiating Individual care plan & career Planning
- Ensure basic services for children
- Formation of Children club and Building capacity
- Family Strengthening/Income Generation Prog.
- Campaign on “Every Child has a right to family”
- Mobilization of the sponsor and matching with the child



Achievements

- 20 numbers of sponsors have been mobilized and children are getting educational and health support from this initiative.
- All 100 children are in family based care & enjoying their childhood in a family like environment.
- 100 nos. of children are continuing their education
- 100 children's education, health and development needs are met with adequately through sponsorship support
- 75 children are able to communicate clearly, self conscious, confident & participate in co-curricular activities
- The potentiality, future plan and expectation of the children have become the road map for both care giver and child itself.
- The counseling support has been able to reduce the depression, trauma, anxiety among 52 numbers of children. They have been also able to get moral and psychological support.
- Now, 100 numbers of children are going to school regularly and getting education. Children are getting additional support for their education and livelihood. Dress materials, school bags, reading and writing materials, tuition fees and food packets are provided to the children as per their needs. Staffs are regularly visiting and giving support to the children.
- Families got IGP support are now getting profit and spend the profit for the children's education. Different initiatives have been taken for linkages these families with govt. entitlements. During this period 47 numbers of families have got facilities under different schemes like BPL, Old age pension, Widow Pension, Indira Awas, Free rice scheme, Disability certificates
- 100 caregivers have been able to aware on the care and protection of the children, got orientation on parental skill, developed capacity on child nurturing.
- 100 numbers of vulnerable children have got orientation on the life skill training. Children could learn the stress management, coping attitude, decision making and self awareness ss.
- 100 Children have got different techniques regarding life skill & child rights and could learn the need of Participation, Protection, Survival and Development



STORY OF CHANGE

Vocation training by YCDA enabled Babula to earn his livelihood



Babulal Jued, aged about 24 years resides in the village Bhalubahali under Pandrijor GP of Belpada block with his aged parents and one younger brother. Babulal have only 2 acres of rain fed cultivable land, which was in sufficient to maintain the family. Though Babulal have completed 10th class, he couldn't pursue higher education due to poor financial condition of the family. To fulfill the basic requirements of the family he was working in a local construction company as daily labour with a salary of Rs.2000/- per month. In course of time, with the facilitation of YCDA , he successfully completed the training in one month and got the driving license from RTO Balangir and after completed Babulal worked as a

helper in a local bus with a salary of Rs.2500/- and sharpened his driving skill keeping good relationship with the driver. After four months he got an offer to drive pickup van with a salary of Rs.5000/- excluding food & accommodation. Now Babulal contributing well to his family and became an example for other unemployed youth of the village.

Now Babulal is happy and expects to grow and aims to be a vehicle owner in near future. He has discussed with manager, UGB for a vehicle loan to purchase a pick up van and started saving for initial down payment. He always encourage his friends for not to go anywhere for employment, there are lots of opportunities around us; we have to choose the right one.

Babulal is thankful to SBRSETI who has trained him as professional driver and grateful to YCDA for its support and guidance towards better livelihood.

Community find out real Gopal after 22 years

Gopal Behera is a 42 years old person living in Bastampur village of Talasarada panchayat .Since last 22 years he has been suffering in mental illness .When he was 17 years old , he appeared 12th board exam where he secured less marks and consequently he goes into depression stage and became a mental ill patient. As the family members took him for treatment but did not get improvement.

His family member took him to Bolangir and Sambalpur for higher treatment ,but didn't get any recovery So, they stopped treatment and day by day illness increased. The family was burden having PWMI, so the other family members like his younger sister and brother could not get marriage, Nobody got interested to marry them .

Incourse of time YCDA started the intervention after identification him as a PWMI, provided treatment with the help of community people. Advocated about mental health related provision about mental health ,the little bit of recovery has been seen on him and doctor says within few day he will be normal. The family members are now quite happy that the elder one is getting out of illness.



Children Alliance advocates for new Anganwadi Centre for their pre-school children....

Mundipadar a small village of Boudh dist. Maximum households depend upon agriculture and daily wages. The small children age group of 3 to 5 yrs from village were deprived from the pre school and nutritional food due to unavailability of the centre. Though the centre was operating in temporary places so the children were irregular & dropout . Taking their Rights to Participation and survival the Children Alliance was formed at District level and empowered their advocacy skill, consequently children leaders got the opportunity of learning & sharing platforms. Gradually the children started their club meeting The regular meetings encouraged the children to identify the various issues of the school and village, prepared the effective planning to address the issues. The Club members decided to write an application letter to the Sarpanch of the village. With help of Sarpanch they gave the letter to the authority and the he was very much happy with the children for their initiative. As a result the Anganwadi Centre was built up and the preschool children accessing their school. Now the children felt that to get their rights the unity and advocacy is necessary.



Children can play a major role in addressing the child rights issues

Parents of Kunasila village were not aware on facility available for children and exactly neglected their children to get facilities at AWC. Total 14 nos of children were admitted in AWC but five of them were not going AWC. These family members were not looking after their children .Children were moving around the community without any dress and footwear during AWC timing even not taking care of them. Problem was that children were not getting nutrition food and preschool learning where other AWC going children were maintained hygienic, systemic life style, less malnutrition factors as compare to them. The case was identified by children club member of Maa Durga Sishu Sanga, Kunasila village then informed to AWW for making solution of this matter. AWW helped children for make counseling of parents of these children and done that including YCDA staff. After joint counseling to guardians they agreed to send their children regular to AWC for both learning and nutrition food. Finally the children went to AWC with wearing of uniform. Parents have been serious on regular cleanness of children before sending to AWC Behavioral and vocal ability has been improved among the children. Guardians are taking participate in quality maintain in AWC

Community literacy programme can give lives to generation

Basanti Rana lives in Sankalarakotha Village with her husband along with her two sons & one daughter. Basanti was illiterate and was facing many problems in her day to day life. One day her husband was absent at home and her younger son suddenly became ill. Basanti herself took her son to medical which is 32 Kms. distance from her village. She had no knowledge about the bus to reach in the medical. Some how she was able to take the help of her neighbor to reach at medical and admitted her child and this incident hurt her mind.

In the traditional culture of man dominated society women were not allowed to take part in the various social activities, but Basanti had a strong desire to get rid of and she motivated and gathered some female in her village to attend the

CBFL Program. In spite of her busy life Basanti attended the classes with interest and able to read, write and calculate. Her family opened a grocery shop in her village and now she is able to manage and support in the absent of her husband. Now both parents have decided to provide complete education to their children, so that they can lead a better life. Basanti proudly says “CBFL Program changed her life style, now other women of the village liked her”.

Children Club brought back smile of Sidhanta...

Sidhanta Nayak is a 13years old boy living in Barapudug village of Mundapada GP of Boudh district. His father Mr. Ranjan Nayak is a daily wage earner. The family belongs to poor economic conditions due to lack of income sources. The child was dropped out from 6th standard and started rearing goat to help his father & family.



In course of time the Children club formed in the village which has aimed to help children understanding their capacities, individual dignity, worth to facilitate the process by which children will feel more confident encouraging children for innovative thinking, self reflection etc. Having the above said concept, the members of the children club organized their meeting in the school with teachers, SMC members & head master to discuss the issues of child protection and other relevant problems and prepare a plan to address the issues. This story is very relevant to the children club to resolve this issue. In this meeting the children of the club prepared a list of drop out children of the village. While analyzing the whole issues they got the children were irregular to their studies and one student Sidhanta around the age of 13 years was dropout since one year. Keeping that in mind the club members decided and met with the parents and children in their respective houses and provided them counseling support on importance of education and asked them to re-enrolling Sidhanta in formal school. In the next day the dropout children Sidhanta joined in the formal school & the teacher took the responsibility to look after him. Sidhanta admitted in 7th std. as per his age appropriate education. Since then, the child Sidhanta has been continuing his education & reading in Std.7th and regularly going to school. Now he joined in children club in the village and become a member of the club.

Community effort got success to release a JCL child

Sadananda Pradhan is a 17th year child living in Palsapat village of Mundipadar panchayat .He was dropout from school since last 6th years .His father Chaturubhuja Pradhan was a daily wage lab our and mother was making bamboo material and selling it in nearby market for their livelihood. Sada was helping his parents in earning their bread .According to the school teacher he was na innocent boy ,only due to the financial insufficiency Sada was dropped out from school .Sada had a bad habit of taking alchohal with his pear friends .in course of time once he had been to attend a festival with his friends and meet a girl Satyabhama who was his cousin sister in relation .Satyabhama was working as a family servant in BBSR .She took Sada to BBSR and used to livetogether two/three days .After that Sada called in his parent to take back from Bhubaneswar as because he did not have money for travel and food .Apart from that Satyabhama was demanding to get marry to Sada ,his father was not interested to receive Satyavama as a bridegroom .After 2days Satyabhama lodge a case in the name of Sada .Police charged a case under POCSO 2012 .Now Sada was produced before JJB and sent to Berhampur observation home .His parent shared this issue to Pact group member as because the family was not in a position to bear the advocate charges to release Sada from the

observation home. They requested to take their child on bail . PACT group member shared this issue to DCPO for prepare home study report and to release Sada on bail . Legal probation officer and JJB member took the inquiry the family and school record .The document was produced to JJB for provide bail to Sadananada pradhan .And after all Sada was got released and continuing his education.The family is quite happy with the PACT others who made this success by their advocacy

Producer group after all brought a socio economic change of their family

The village Kapani is a ST, SC population dominated village, most of the families are small and marginal farmers and the family belongs to SC used to go for migration for a period of 6 months in a year. Though the male persons are the sole earner of the family but their earning is not enough to manage the their household requirements as a result the entire family including the children have to migrate for earniong that too the family becomes helpless to take advance loan from the middlemen for different nature of jobs.Unless the family migrate for work then they have to repay with high interest which makes weak to the economic bone of the family.



In course of time YCDA started its intervention in village Kapani in the month of Dec.2015. Mrs. Dhanmati Sahu, community resource person of the village mobilized women to form SHGs and within a period of 2 months 3 new SHGs were formed. Two members from each of the SHGs were trained on handloom earlier. When ISRLP team organized meeting with the groups for undertaking of entrepreneurship programme, the trained members were suggested to form a handloom cluster. Though maximum members of the groups were belonging to weaver caste, all were agreed on the proposal. Project facilitated a meeting of SHG groups with district industry centre (DIC), looking the interest of the members and market potentiality of handloom products, DIC also agreed to provide skill training and seed money to start the venture. In the month of May 2015, proposal was shared with the DIC, Bolangir through the IPO of Belpada Block for approval and DIC started the skill training. During the 3 phages training 45 numbers of SHG women got the training on handloom weaving skill, they trained on preparing bags, purses, home decoratives, tent decorative etc. With the seed money of 40,000.00, group started the production and sold in local market & exhibition. To avail the better market facility the women producer group was formed named as “Kapani Hastashilpa Utpadika Sangha”.during March 2017 with the guidance of YCDA,

The future plan of the producer group is supposed to extend the handloom business through wholesale market and participating in state/national level exhibition with the support of OLM, NABARD and Bank financial linkage. The Producer Group also have come forward to discuss with OLM, Belpada Block to provide a work shop building.

Now the all trained women are recognized as an earning member in the family and feeling happy to contribute their income. They all are very much grateful to YCDA for its guidance and coordinating with DIC for training.

Family care support helped Pujarani Harpal to complete her elementary education

Pujarani Harpal, a 17 years girl now reading in science Charbhatta College. When she was only 7 years old at that time she lost her mother Nidrabati Harpal due to Heart attack. Just after 7 months of her mother's death her father Sanuja

Harpal also closed his eyes due to stomach her problems. Since then Pujarani became alone. She lost her parents and was deprived of her parental care. With a severe trauma & depression she started to live alone. She was struggling to get two meals a day. Thus her condition was so worse that the neighbors, out of conscience and kindness, could not stop themselves from providing her with food; but that system did not last for long. Such situation created hindrances on her education path and she had almost stopped going to school. All her dreams were about to be ended in smoke. In view of the above situation, her elder father Dhruba Haripal took her to his family for her care and protection. Though Pujarani got to live in the family, she had to face some difficulties in living there. Her Elder father's family was a big one. The oldest son of her elder father was suffering from heart disease. The whole earning was sometimes being spent to meet the medical expenses. It was really quite difficult for the family to provide her food, education and clothing.



Luckily YCDA came to know about her. The community, where the child is living, also got information about YCDA, dedicated to work for the betterment of the vulnerable children. With the community approach, proper need assessment of the child was ascertained by YCDA. Then it prepared an Individual Care Plan for the child and based on the care plan food, healthcare, clothes, education materials & tuition fees support was provided.

The child, who was about to skid off from her education path, started going on the right track again with our support. She started going to school regularly and studied attentively. Tuition classes improved her education standard and she started going up with studies. Our regular consultation with her school and tuition teachers changed her academic life and our regular counselling freed her from stress, fear & traumatic situation. In the year 2014, we facilitated her linkage with ICPS sponsorship support. That support went a long way in changing her life as she could avail study facilities. Thus, she appeared 10th standard and secured 72 % marks. After that on the basis of her career planning, she got admission in +2 science & passout securing good marks. Now she is continuing her higher education and took admission in graduation 1st year.

The community & her extended family members realized the support of YCDA and were very much happy with her performance & achievements in education. They all thank to YCDA a lot for their valuable support which saved a flower from withering away. The community says, “We are all very much impressed by the work of YCDA as it has been transforming the life of our children and giving their future a productive shape by rescuing them from certain darkness.”

PROGRAMME MANAGEMENT

I. Organizational Affairs

Council Meeting

The General council meeting of YCDA was held on 4th October 2016 to transact various organizational affairs as per the constitution. The following are the key agenda discussed and appropriate resolution taken;

- Approval of Annual Report 2015-2016
- Approval of Annual Action Plan and Budget 2016-2017
- New Membership in General Council
- Approval of Audit Report 2015-2016
- Approval of Auditor for 2016-2017

The Executive Council sat for four times during the year for discussion and taking appropriate action in regards to various operational issues. The council approved the partnership agreement with Aangan Trust, Save the Children, BRLF and Tata Trust. Resource mobilization process was reviewed on priority basic during the council meeting and focus was given to increase resources base in the organizations focusing with CSR and Government projects.

Annual Review and Planning Workshop

Annual review and planning exercise event organized on 8th & 9th April 2017. All the staff working in the organization gathered for two days to reflect their progress and concerns. The concern programme officers of the project present their achievements and planned for the coming year. Apart from it, the staffs also review the existing policy of the organization and other administrative issues and take appropriate action.

II. Credibility Alliance Norm Compliance Report

Identity

1. Societies Registration Act. 1860, Regd. No. PBN–1525/90 of 93–94 Dt.31st December 1993.
2. Foreign Contribution Regulation Act – 1976, Regd. No. 105010025.
3. Income Tax Act. 1961 (12 A), Regd.No. 29 / 97-98 Dt. 9th February 1998.
4. Income Tax Act. 1962 (80G), Regd. No. ITO (Tech.)/80G-147/09-10/2010-11 Dt.1st June 2010.

Name and Address of the Banker

1. Axis Bank, Boudigarh Branch, Ground Floor, NAC Chhak, Near LIC Office, Boudh, District Boudh-762014, Odisha (FCRA Account No. 913010019717999).
2. State Bank of India, Baunsuni Branch, At/Po.-Baunsuni, District Boudh-762015, Odisha (for Indian Money).
3. State Bank of India, Baunsuni, Boudh, At/Po.-Baunsuni, Boudh-762015 (for SDTT Supported Project).

Governance

Details of Executive Council Members (As on 31st March 2017)

Name Sex Age Position on Board table Expertise Meeting Attend

Name	Sex	Age	Position on Board	Expertise	Meeting Attend
Sandhyarani Pattnaik	F	47	President	Development Consultant	3/4
Sadananda Mishra	M	50	Vice- President	Educationalist	3/4
Rajendra Meher	M	51	Secretary	CEO, YCDA	4/4
Gouranga Pradhan	M	44	Treasure	Financial Consultant	3/4
Manoj Kumar Mohapatra	M	55	EC Member	Social Work	3/4
Pradeep Kumar Behera	M	51	EC Member	Social Work	4/4
Sarita Choudhury	F	45	EC Member	Gender Export	2/4

Name and Address of Auditors S. Sahoo & Co Chartered Accountants 107, Laxman Singh Complex-1 Munirka, New Delhi Ph. : 011-41090039 E-mail : s.sahoo.co@gmail.com
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Accountability and Transparency

1. No remuneration or any other form of compensation has been paid to the Council members.
2. Remuneration of three second highest paid staff members (per month) Rs.20,000/- to Rs.25,000/-.
3. Remuneration of lowest paid staff member (per month) Rs. - 5000/-.
4. Council members are paid only sitting fees during the meeting along with travel expenses.

Staff Details				Distribution of Staff according to the salary level			
Gender	Paid Full Time	Paid Part Time	Total	Gross Salary (Rs)	Male	Female	Total
Male	38	55	93	Within 5000/- (Part time community volunteers)	55	18	73
Female	17	18	35	6,800/- to 10,000/-	24	5	29
Total	55	73	128	10,000/- to 15,000/-	9	8	17
International Travel				15,000/- to 20,000/-	1	--	1
				Above 20,000/-	4	4	8
				Total	93	35	128

Mr. Rajendra Meher, CEO attended an International Alternatives Care Conference at Jeniva dated 3rd to 5th October 2016. The entair cost beared by Kinder Post Ziggles and Wild Ganzen, The Netherlands.

**YOUTH COUNCIL FOR DEVELOPMENT ALTERNATIVES(YCDA)
BAUNSUNI,BOUDH,ODISHA,INDIA**

AMOUNT IN INR

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2017

	SCHEDULE	F.Y.2016-17
I. INCOME		
Grants	[06]	24,937,727.21
Bank Interest		265,020.00
Accommodation from BNI Project		12,000.00
Training Hall Charges from BNI Project		31,500.00
Contribution from GENEVA Travel		0.58
Other Receipts - General Fund		836,523.00
Programme Contribution CBF		14,330.00
TOTAL Rs.		26,097,100.79

II. EXPENDITURE

PAYMENT

Foreign Contribution Projects

YCDA RESOURCE CENTRE	1,279,555.00
YCDA RESOURCE CENTRE	931,331.00
STRENGTHENING CHILD PROTECTION SYSTEM IN INDIA	
ACTION RESEARCH PROJECT	
Refresher Training on Alternative Care	176,130.00
WORKSHOP AT JENEVA ON ALTERNATIVE CARE	148,196.58
FOSTER CARE FOR ORPHAN CHILDREN	74,505.00
CHILDREN ALLIANCES FOR REALISATION OF CHILD RIGHT	546,545.00
CHILDREN ALLIANCES FOR REALISATION OF CHILD RIGHT	48,520.00
ALTERNATIVE FORM OF CHILD CARE	2,717,951.00
ALTERNATIVE FORM OF CHILD CARE	732,303.00
CHILD SAVING AND FINANCIAL EDUCATION	1,495,993.00
STAR SCHOOL (QUALITY EDUCATION)	1,801,114.00
SOCIAL RE-INTEGRATION CAMP	75,000.00
COMMUNITY MENTAL HEALTH	144,340.00
INTEGRATED CHILD PROTECTION	3,264,058.00
INTEGRATED CHILD PROTECTION	883,023.00
INTEGRATED CHILD PROTECTION (REIMBURSEMENT)	253,244.00
SHAKTI AND PACT PROGRAMME	466,635.00
Organization Fund	8,502.92

INDIGENOUS PROJECT

ENABLING TRIBAL COMMUNITY OF BOUDH	3,319,029.00
COMPUTER BASE FUNCTIONAL LITERARY	2,145,968.00
SUSTAINABLE LIVELIHOOD & GOOD GOVERNANCE	972,050.00

For & on behalf of:
S. Sahoo & Co.
Chartered Accountants
FR No. 322952E

C.A. Subhajit Sahoo, FCA, LLB
M. No. 057426
Partner

Treasurer
Youth Council for Development Alternatives (YCDA)
Baunsuni, Boudh

SECRETARY
YOUTH COUNCIL FOR DEVELOPMENT ALTERNATIVES (YCDA)
BAUNSUNI BOUDH ODISHA-762015

INTEGRATED SUSTAINABLE RURAL LIVELIHOOD	324,484.86
ODISHA MIGRATION INITIATIVES	296,837.00
COMMUNITY MENTAL HEALTH AND DEVELOPMENT	158,377.00
SHAKTI AND PACT PROGRAMME-URBAN	646,800.00
CHANGE IN ASHA HBNC 6TH & 7TH MODULE ROUND-3 TRAINING	-
CHANGE IN ASHA HBNC 6TH & 7TH MODULE ROUND-3 TRAINING	1,388,536.00
General Fund	480,169.60
SHAKTI AND PACT PROGRAMME-URBAN	178,360.00

Depreciation	[03]	766,872.00
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TOTAL Rs.

25,724,429.96

III. EXCESS OF INCOME OVER EXPENDITURE	[I - II]	372,670.83
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**IV. EXCESS OF INCOME OVER EXPENDITURE
TRANSFERRED TO GENERAL FUND**

372,670.83

The schedules referred to above form an Integral part of the Financial Statement.

For & on behalf of:
S.SAHOO & CO.
Chartered Accountants
FR No. 322952E

For & on Behalf of:
S. Sahoo & Co.
Chartered Accountants
FR No. 322952E

C.A. Subhajit Sahoo, FCA, LLB
M. No. 057426
Partner

For and On Behalf of:
Youth Council for Development Alternatives(YCDA)

Treasurer
Youth Council For Development Alternatives
Baunsuni, Boudh

SECRETARY
YOUTH COUNCIL FOR DEVELOPMENT ALTERNATIVES (YCDA)

OUR PUBLICATIONS



Contact Details of Programme Heads

HEAD OFFICE

Youth Council for Development Alternatives

At/P.O.: Baunsuni, Tikirapara Road,
Dist.: Boudh, Odisha - 762015, India
Tel. : 06841-228377 / 228455 / 7750018377
E-mail : ycdaboudh@yahoo.co.in
Website : www.ycdaindia.org

REGIONAL OFFICE

Youth Council for Development Alternatives

At :Rajendrapara (Near Dampara)
P.O.: Palace Line, Dist- Bolangir-767001, Odisha, India
Tel. : +91 6652 - 230231, E-mail : ycdabolangir@gmail.com

STATE CO-ORDINATION OFFICE

State Co-ordination Office

C/o. YCDA, C/119 (HIG) Housing Board Colony,
Baramunda, Bhubaneswar-3. Tel. : 0674-2355120
Email: resourcecentre@ycda.in
Website : www.alternativecareindia.org.in

PROJECT OFFICE

1. Shramika Sahayata O Suchana Kendra

C/o. Youth Council for Development Alternatives
At/P.O. : Kantamal, Dist- Boudh, Odisha, India
Tel. : 06844 277311
E-mail : ycdassk@gmail.com

2. YCDA Field Office, Nuapada

C/o. Youth Council for Development Alternatives
At/P.O. : Khariar, Bahubali Chhok, Bijaypur,
Ward No. 13, Dist. Nuapada-766107, Odisha

3. YCDA Field Office, Ghantapada

C/o. Youth Council for Development Alternatives
At/P.O. : Ghantapada, Dist. : Boudh-762023
Odisha, India. Tel. : 8895547235

4. YCDA Field Office, Gundulia

C/o. Youth Council for Development Alternatives
At/P.O. : Gundulia, Dist. : Boudh-762023
Odisha, India. Tel. : 9777991305

5. YCDA Field Office, Belpada

C/o. Youth Council for Development Alternatives
At/P.O. : Belpada Near College Chowk, Belpada,
Balangir-767026, Odisha, India. Ph. : 9178489254

PROGRAMMES

Community Mental Health

AnusuyaHota - 9938618085

Child Protection Programme

RojalinParida - 7205738307

Alternative Forms of Child Care

Satyaswarup Pattnayak - 9437372528

AnandiniRath - 9777911143

MamataParida - 9437770111

STAR School Project

Arun Kumar Pradhan - 9437645518

Devika Rani Sahu - 9938351145

Byasade Naik - 8908529193

Rojalin Parida - 7205738307

Deepa Rani Patra - 9439287373

Managing Migration Initiative

Mrutyunjaya Kandapa - 9437437187

YCDA Resource Centre

ArunPradhan - 9437645518

Devika Rani Sahu - 9938351145

Aflatoun Child Social and Financial Education

ByasadevNaik - 8908529193

SubhriNibeditaSahoo - 7809518600

Integrated Child Protection Project (ICPP)

Chita Ranjan Nag - 9937870526

Rupam Mahapatra - 9437232254

Gopal Meher - 9777991305

DaitariSamantaray - 8895547235

Integrated Sustainable Rural Livelihood Project

Ajit Bastia - 9437744869

Purna Chandra Khatua - 94380 56149

Hemabati Nandan Behera - 9178489254

Dillip Kumar Patle - 7684057005

Finance

Debi Prasad Tripathy - 9583744330

SamukaPatra - 8018778784

Administration

SudhansuSundaray - 8763843950

Subhrita Jena - 9438286121

Chita Ranjan Pradhan - 9439817470

Pramod Kumar Behera - 9937765514

Hemanta Kumar Meher - 9938433866

Susmit Meher - 9668031274